

Parks Canada Agency's 2013-14 Departmental Sustainable Development Strategy

1. Overview of the Federal Government's Approach to Sustainable Development

The [Federal Sustainable Development Strategy \(FSDS\) 2013-16](#), tabled on November 4, 2013, guides the Government of Canada's sustainable development activities, as required by the *Federal Sustainable Development Act* (FSDA). In keeping with the objectives of the FSDA, to make environmental decision-making more transparent and accountable to Parliament, the Parks Canada Agency supports the implementation of the FSDS through the activities found in this Agency strategy.

Accordingly, this Departmental Sustainable Development Strategy (DSDS) presents the results for commitments for Theme I – Addressing Climate Change and Air Quality and Theme III – Protecting Nature and Canadians, within the context of the 2013-16 FSDS. This DSDS also provides the results for Theme IV – Shrinking the Environmental Footprint – Beginning with Government based on the 2010-13 FSDS.

2. Themes I-III: Department/Agency-led Targets

FSDS Goal	FSDS Performance Indicators	FSDS Target	FSDS Performance Status
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians	Ecological Integrity of national parks	Target 4.4: Improving the Health of National Parks – Improve the condition of at least one ecological integrity indicator in 20 national parks by 2015	In 2013-14, through its Conservation and Restoration program, Parks Canada continued to invest significantly in active management and ecological restoration efforts to address some of the most pressing ecological integrity issues in targeted national parks. By meeting active management targets, management actions have resulted in improvements to at least one ecological integrity indicator in 15 national parks.

3. Themes I- III: Implementation Strategies

The majority of Parks Canada Agency's 2013-16 implementation strategies are based on the 2010-13 FSDS, including updates to reflect modifications in the Agency's Performance Measurement Framework.

Theme I: Addressing Climate Change and Air Quality

Target 1.2: Climate Change Adaptation

Implementation Strategy

1.2.9: Improve understanding of climate-driven ecological change in Canada's North by using a combination of remote sensing and working with park cooperative management boards to assess how ecological integrity and traditional land use may be affected by climate-driven changes in northern national parks. (Note: Reported last year under the "Additional Sustainable Development Activities" section)

Link to FSDS 2013-16 Goals and Targets
Theme I :Addressing Climate Change and Air Quality
Goal 1: Climate Change – In order to mitigate the effects of climate change, reduce greenhouse gas emission levels and adapt to unavoidable impacts.
Target 1.2: Climate Change Adaptation: Facilitate reduced vulnerability of individuals, communities, regions and economic sectors to the impacts of climate change through the development and provision of information and tools.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.2: Heritage Resources Conservation
Sub Program 1.2.1: National Parks Conservation
Description of the Implementation Strategy
Parks Canada contributes to the understanding of climate-driven ecological change in Canada's North by consulting with park co-operative management boards, conducting process-based ecosystem mapping, and completing scenarios modeling and reporting to help communities understand the risks to important country food, recognize the need for adaptation, and discuss options for action. Parks Canada also links key drivers to changing ecosystem composition and structure and discusses how these changes might impact other ecosystem components (such as caribou and other species) and the ecological integrity of parks. This activity supports communities in assessing the risks as well as opportunities arising from climate change, and provides them with options for adapting.
Performance Results for 2013-14
<ul style="list-style-type: none"> • National Park managers and aboriginal partners in Western Arctic and Nunavut were consulted through cooperative management board meetings (i.e., Auyuittuq), community meetings (i.e., Ukkusiksalik) and various internal Parks Canada meetings with park managers across the Arctic. • Ecotype maps were completed for Aulavik, Nahanni* and Ukkusiksalik. • The strategy for climate change vulnerability assessments was updated and the process deferred to begin in 2014-15. • Established over 30 new ground and remote-sensing protocols to monitor ecological health in Canada's northern national parks in the context of assessing responses to climate change.
* Due to operational priorities Nahanni replaced Kluane in the schedule.
Clean Air Agenda - Spending Information
Planned spending for 2013-14: \$517,531 Actual spending for 2013-14: \$509,831

Theme III Protecting Nature and Canadians

Target 4.1: Species at Risk

Implementation Strategy
4.1.9: Develop action plans for all protected areas with five or more species at risk by March 2016. <i>(Note: Updated from target 5.17 in the 2010-13 FSDS)</i>
Link to FSDS 2013-16 Goals and Targets
Theme III Protecting Nature and Canadians
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.
Target 4.1: Species at Risk: By 2020, populations of species at risk listed under federal law exhibit trends that are consistent with recovery strategies and management plans.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.2: Heritage Resources Conservation
Sub Program 1.2.1: National Parks Conservation
Sub Sub Program 1.2.1.1: Species at Risk
Description of the Implementation Strategy
Over half of Canada’s endangered and threatened species can be found in the protected heritage areas administered by Parks Canada. Parks Canada will protect these species and their critical habitat in the Agency’s heritage areas, and will support their recovery by leading the development and implementation of recovery strategies, surveying and monitoring their status, and conducting public education programs. Recovery planning is an obligation under the <i>Species at Risk Act</i> .
Performance Indicator
Number of action plans for national parks with 5 or more species at risk
Performance Results for 2013-14
In 2013-14 Parks Canada entered a new phase in the implementation of the <i>Species at Risk Act</i> focusing on action planning and taking tangible recovery actions. Parks Canada has completed drafts for 2 of the 7 site-based multi-species action plans targeted for completion by March 2016 and continued the development of other action plans. Parks Canada has posted 99% of the 76 recovery documents for which it is responsible, of which 15 were posted in the 2013-14 fiscal year. These documents provide directions to implement recovery actions.

Target 4.3: Terrestrial Ecosystem and Habitat Stewardship

Implementation Strategy
4.3.13: Make demonstrable progress on a yearly basis towards establishing national parks in one unrepresented region. <i>(Note: Updated from target 6.1.13 in the 2010-13 FSDS)</i>
Link to FSDS 2013-16 Goals and Targets
Theme III Protecting Nature and Canadians
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.
Target 4.3: Terrestrial Ecosystem and Habitat Stewardship: Contribute to the proposed national target that by 2020, at least 17% of terrestrial areas and inland water are conserved through networks of protected areas and other effective area-based conservation measures.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.1: Heritage Places Establishment
Sub Program 1.1.1: National Parks Establishment and Expansion
Description of the Implementation Strategy
This strategy involves the completion of the national parks system in accordance with the National Parks System Plan. Canada is divided into 39 distinct natural regions based on unique physiographic and vegetative characteristics and Parks Canada's goal is to have at least one national park representative of each natural region. The completion of the system will protect outstanding examples of Canada's natural diversity, and provide Canadians with opportunities to experience, understand and appreciate that diversity. Five steps are involved in the process to establish a national park: identify areas representative of a natural region; select an optimum national park candidate from the list of representative areas; assess the feasibility of establishing the proposed park through studies and consultations; negotiate new park agreements, including any that may be required with Aboriginal peoples or organizations; and formally establish the national park in legislation.
Performance Indicator
Number of unrepresented regions with demonstrable progress in advancing through steps towards establishing national parks
Performance Results for 2013-14
Parks Canada met its target by making demonstrable progress towards establishing national parks in four unrepresented natural regions: East Coast Boreal in Newfoundland and Labrador (Mealy Mountains proposal), Western High Arctic in Nunavut (Qausuittuq - Bathurst Island proposal), Northwestern Boreal Uplands in the Northwest Territories (Thaidene Nene in the East Arm of Great Slave Lake proposal) and Manitoba Lowlands in Manitoba (Manitoba Lowlands proposal). This includes ongoing negotiation of establishment agreements, including impact and benefit agreements, and consultations with provinces/territories and Aboriginal groups.

Target 4.3: Terrestrial Ecosystem and Habitat Stewardship

Implementation Strategy
4.3.14: Increase the number of represented terrestrial natural regions from 28 in March 2012 to 30 of 39 by March 2015. <i>(Note: Updated from target 6.1.13 in the 2010-13 FSDS)</i>
Link to FSDS 2013-16 Goals and Targets
Theme III Protecting Nature and Canadians
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.
Target 4.3: Terrestrial Ecosystem and Habitat Stewardship: Contribute to the proposed national target that by 2020, at least 17% of terrestrial areas and inland water are conserved through networks of protected areas and other effective area-based conservation measures.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.1: Heritage Places Establishment
Description of the Implementation Strategy
This strategy includes systems planning, completing feasibility assessments, research, consulting with Aboriginal peoples, stakeholders and the public, negotiating with other governments and Aboriginal organizations and obtaining Ministerial approval, resulting in established national parks and national marine conservation areas and designated national historic sites of Canada and other heritage places. Canada's national parks and national marine conservation areas, as well as the persons, places and events of national historic significance to Canada are symbols to the world and are part of the fabric of the nation. Preservation of Canada's natural and cultural heritage and making it available to Canadians for discovery and enjoyment is of key importance. Establishing heritage places is essential to enhancing pride, encouraging stewardship and giving expression to our identity as Canadians, and involving Canada in the internationally shared objective of protecting and commemorating the best of the world's natural and cultural heritage.
Performance Indicator
Number of represented terrestrial natural regions in the system of national parks
Performance Results for 2013-14
The national parks system currently consists of 44 national parks and national park reserves representing 28 of the 39 terrestrial natural regions. One national park was formally protected under the <i>Canada National Parks Act</i> in 2013-14, Sable Island National Park Reserve in Nova Scotia. Parks Canada worked towards increasing the number of represented terrestrial natural regions to 30 by furthering the Qausuittuq - Bathurst Island and Mealy Mountains proposals, which are currently in the negotiation phase. Once final establishment agreements are signed for these two areas, 30 of 39 regions will be represented.

Target 4.4: Improving the Health of National Parks

Implementation Strategy
4.4.1: 80% of active management targets to improve ecological integrity are met by March 2015. <i>(Note: Updated from target 6.1.12 in the 2010-13 FSDS. Target 6.1.12 was used to form the new Target 4.4. in the 2013-16 FSDS.)</i>
Link to FSDS 2013-16 Goals and Targets
Theme III: Protecting Nature and Canadians
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.
Target 4.4: Improving the Health of National Parks: Improve the condition of at least one Ecological Integrity Indicator in 20 national parks by 2015.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.2: Heritage Resources Conservation
Sub Program 1.2.1: National Parks Conservation
Description of the Implementation Strategy
Parks Canada has responsibilities under the <i>Canada National Parks Act</i> to protect and conserve nationally significant representative natural areas on behalf of the people of Canada for their benefit, education and enjoyment and to ensure National Parks are maintained and made use of as to leave them unimpaired for the enjoyment of future generations. National Parks Conservation includes maintenance or restoration of ecological integrity through: ecological research and monitoring to gain a better understanding of the state of health, natural ecological processes and biodiversity of parks; and the impact of stressors on ecosystems. Protection and conservation occurs through scientific research, planning, reporting, public consultation, negotiation with stakeholders and others to influence actions that occur on lands located adjacent to protected heritage areas, cooperative management agreements, adaptive management and restoration of ecosystem processes and biodiversity. Protection and conservation also occurs through specific activities such as prevention, law enforcement, and fire management.
Performance Indicator
Percentage of active management targets to improve ecological integrity that are met
Performance Results for 2013-14
In 2013-14, through the Conservation and Restoration program, Parks Canada continued to implement active management and restoration projects to address some of the most pressing ecological integrity issues in targeted national parks. Though Parks Canada's long term goal revolves around maintaining or improving the status and trend of indicators, the success of an intervention is assessed by the achievement of active management targets. To date, 44% of the targets have been met, up from 23% in 2012-13. For the remaining targets, steady progress is being made.

Target 4.5: Marine Ecosystems

Implementation Strategy
4.5.6: Make demonstrable progress on a yearly basis towards establishing national marine conservation areas in two unrepresented regions. (Note: Updated from target 6.3.8 in the 2010-13 FSDS)
Link to FSDS 2013-16 Goals and Targets
Theme III: Protecting Nature and Canadians
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.
Target 4.5: Marine Ecosystems: By 2020, 10% of coastal and marine areas are conserved through networks of protected areas and other effective area-based conservation measures.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.1: Heritage Places Establishment
Sub Program 1.1.3: National Marine Conservation Area Establishment
Description of the Implementation Strategy
This strategy involves the expansion and ultimate completion of the national marine conservation areas system in accordance with the National Marine Conservation Areas System Plan entitled Sea to Sea to Sea. Canada is divided into 29 distinct marine regions based on unique oceanographic and biological characteristics and Parks Canada's goal is to protect and conserve a representative example of each of the 29 regions. The completion of the system will protect outstanding examples of the diversity of Canada's oceans and Great Lakes and provide Canadians with opportunities to experience, understand, and appreciate that diversity. Five steps are involved in the process to establish a national marine conservation area: identify areas representative of a marine region; select an optimum national marine conservation area candidate from the list of representative areas; assess the feasibility of establishing the proposed marine conservation area through studies and, consultations; negotiate new national marine conservation area agreements, including any that may be required with Aboriginal peoples or organizations; and formally establish the national marine conservation area in legislation.
Performance Indicator
Number of unrepresented regions with demonstrable progress in advancing through steps towards establishing national marine conservation areas
Performance Results for 2013-14
In 2013-14, Parks Canada exceeded its target towards establishing national marine conservation areas in three unrepresented marine regions: Lancaster Sound in Nunavut (Lancaster Sound proposal); Strait of Georgia in British Columbia (Southern Strait of Georgia proposal); and Magdalen Shallows in Quebec (les Îles-de-la-Madeleine proposal). All three feasibility assessments were advanced. In the case of the Lancaster Sound and Southern Strait of Georgia proposals, consultations with communities, Aboriginal groups and key stakeholders were undertaken. For the Îles de la Madeleine proposal, all studies stipulated under the accord with the province of Quebec have been completed.

Target 4.7: Environmental Disasters, Incidents and Emergencies

Implementation Strategy
<p>4.7.4: In accordance with mandated responsibilities, provide environmental and/or other information to reduce the risk of, and advice in response to, the occurrence of events such as polluting incidents, wildlife disease events or severe weather and other significant hydro-meteorological events as applicable.</p> <p><i>(Note: New target in the 2013-16 FSDS)</i></p>
Link to FSDS 2013-16 Goals and Targets
Theme III: Protecting Nature and Canadians
<p>Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.</p>
<p>Target 4.7: Environmental Disasters, Incidents and Emergencies: Environmental disasters, incidents and emergencies are prevented or their impacts mitigated.</p>
Link to Parks Canada Program Alignment Architecture
<p>Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i></p>
<p>Program: Internal Services</p>
Description of the Implementation Strategy
<p>Provide equipment and human resources to assist in the response to environmental emergencies.</p>
Performance Results for 2013-14
<p>Although there were no requests for assistance in environmental emergencies from other governmental departments or external organizations, Parks Canada remained ready to provide equipment and human resources to assist upon request.</p>

Note: PC shares responsibility for this implementation strategy with Agriculture and Agri-Food Canada (AAFC), Aboriginal Affairs and Northern Development Canada (AANDC), Department of Fisheries and Oceans (DFO), Environment Canada (EC), Health Canada (HC), Industry Canada (IC), Natural Resources Canada (NRCan), Public Works and Government Services Canada (PWGSC), Public Safety Canada (PS) and Transport Canada (TC).

Target 4.8: Chemicals Management

Implementation Strategy
4.8.1: Implement the Federal Contaminated Sites Action Plan and complete remediation and risk management activities at known high priority federal contaminated sites. <i>(Note: New target in the 2013-16 FSDS)</i>
Link to FSDS 2013-16 Goals and Targets
Theme III: Protecting Nature and Canadians
Goal 4: Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians: Resilient ecosystems with healthy wildlife populations so Canadians can enjoy benefits from natural spaces, resources and ecological services for generations to come.
Target 4.8: Chemicals Management: Reduce risks to Canadians and impacts on the environment and human health posed by releases of harmful substances.
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.2: Heritage Places Conservation
Description of the Implementation Strategy
Parks Canada is responsible for 473 sites registered in the Federal Contaminated Sites Inventory as of March 31, 2013. With funding from the Federal Contaminated Sites Action Plan, the Agency undertakes risk reduction activities (through remediation and/or risk management) at its high-priority contaminated sites.
Expected Result
Mitigate risks to the environment and human health as well as reduce financial liability.
Performance Results for 2013-14
In 2013-14, Parks Canada closed two federal contaminated sites and undertook remediation and/or risk management activities at 26 other sites.

Note: PC shares responsibility for this implementation strategy with Agriculture and Agri-Food Canada (AAFC), Aboriginal Affairs and Northern Development Canada (AANDC), Correctional Service of Canada (CSC), Department of Fisheries and Oceans (DFO), DND, Environment Canada (EC), National Research Council (NRC), Public Works and Government Services Canada (PWGSC), Royal Canadian Mounted Police (RCMP) and Transport Canada (TC).

4.Theme IV: Implementation Strategies	
Green Building Targets	
As of April 1, 2012, and pursuant to departmental strategic frameworks, new construction and build-to-lease projects, and major renovation projects, will achieve an industry-recognized level of high environmental performance.¹ (Target 8.1 from 2010-13 FSDS)	
Performance Measure	Performance Status
Target status	Achieved
Number of completed new construction, build-to-lease, and major renovation projects in the given fiscal year, according to the departmental strategic framework.	0
Number of completed new construction, build-to-lease, and major renovation projects that have achieved an industry-recognized level of high environmental performance in the given fiscal year, according to the departmental strategic framework.	0
Existence of a strategic framework.	Yes: completed March 31, 2012
Strategies and/or Comments	
<ul style="list-style-type: none"> i. Minimum level of environmental performance: LEED® Gold for new construction and LEED® Silver for major renovations, or equivalent. ii. Minimum floor area: 1,000m² iii. Minimum dollar value: \$1 million for major renovations only. iv. Applicable building types: All of Parks Canada buildings excluding heritage buildings v. Rationale for traffic light indicator selected: A strategic framework was completed in 2011-12 and the Green Building Directive was updated and approved in March 2012 to incorporate the requirements for this target. There was no planned/completed new construction or major renovation projects identified in the strategic framework in 2013-14. vi. The Parks Canada Green Building Directive (2012) requires that: <ul style="list-style-type: none"> o Construction of new buildings greater than 1,000 m² must meet Gold level of the applicable LEED® Canada rating system or equivalent and must be registered and certified by the Canada Green Building Council, or equivalent. o Major renovations of existing buildings (excluding heritage buildings) over 1,000 m² and of project value greater than one million dollars must meet the Silver level of the applicable LEED® Canada rating system, or equivalent, and must be registered and certified by the Canada Green Building Council, or equivalent. 	
As of April 1, 2012, and pursuant to departmental strategic frameworks, existing crown buildings over 1000 m² will be assessed for environmental performance using an industry-recognized assessment tool.² (Target 8.2 from 2010-13 FSDS)	
Performance Measure	Performance Status
Target status	Achieved
Number of buildings over 1000 m ² , according to the departmental strategic framework.	21
Percentage of buildings over 1000 m ² in the given fiscal year that have been assessed	0%

¹ High environmental performance is demonstrated by achieving LEED NC Silver, Green Globes Design 3 Globes, or equivalent.

² Industry-recognized assessment tools are BOMA BEST, Green Globes, or equivalent.

using an industry-recognized assessment tool, according to the departmental strategic framework.	
Existence of a strategic framework.	Yes: completed March 31, 2012
Strategies and/or Comments	
<ul style="list-style-type: none"> i. Minimum level of assessment: BOMA BESt Practices. ii. Minimum floor area: The office/operations, public use or heated storage floor space combined is greater than 1,000 square metres. iii. Applicable building types: Buildings used for operations, administration and/or public use; occupied by staff year-round; and built prior to the year 2000. iv. Rationale for traffic light indicator selected: A strategic framework was completed in 2011-12 and the Green Building Directive was updated and approved in March 2012 to incorporate the requirements for this target. A thorough review of Parks Canada buildings was completed and it was found that only 21 buildings were eligible for assessment under BOMA BESt. A contract has been signed with BOMA for the assessment of these buildings. v. Parks Canada Green Building Directive (2012) requires that existing buildings over 1,000m² that meet the following criteria be assessed over a five-year period beginning in 2012-13: <ul style="list-style-type: none"> o The building is used for operations, administration and/or public use; o The office/operations, public use or heated storage floor space combined is greater than 1,000 m²; o The building is occupied by staff year-round; o The building was built prior to the year 2000. 	
As of April 1, 2012, and pursuant to departmental strategic frameworks, new lease or lease renewal projects over 1000 m², where the Crown is the major lessee, will be assessed for environmental performance using an industry-recognized assessment tool.³ (Target 8.3 from 2010-13 FSDS)	
Performance Measure	Performance Status
Target status	N/A
Number of completed lease and lease renewal projects over 1000 m ² in the given fiscal year, according to the departmental strategic framework.	N/A
Number of completed lease and lease renewal projects over 1000 m ² that were assessed using an industry-recognized assessment tool in the given fiscal year, according to the departmental strategic framework.	N/A
Existence of a strategic framework.	N/A
Strategies and/or Comments	
All building space leases over 1,000m ² are managed by Public Works and Government Services Canada so this target is not applicable to the Parks Canada Agency.	

³ Industry-recognized assessment tools are BOMA BESt, an appropriately tailored BOMA International Green Lease Standard, or equivalent.

As of April 1, 2012, and pursuant to departmental strategic frameworks, fit-up and refit projects will achieve an industry-recognized level of high environmental performance.⁴ (Target 8.4 from 2010-13 FSDS)	
Performance Measure	Performance Status
Target status	Achieved
Number of completed fit-up and refit projects in the given fiscal year, according to the departmental strategic framework.	0
Number of completed fit-up and refit projects that have achieved an industry-recognized level of high environmental performance in the given fiscal year, according to the departmental strategic framework.	0
Existence of a strategic framework.	Yes: completed March 31, 2012
Strategies and/or Comments	
<ul style="list-style-type: none"> i. Minimum level of assessment: LEED® Silver ii. Minimum dollar value: \$1Million iii. Applicable building types: All Parks Canada buildings, excluding heritage buildings 	
Greenhouse Gas Emissions Target	
The federal government will take action now to reduce levels of greenhouse gas (GHG) emissions from its operations to match the national target of 17% below 2005 by 2020. (Target 8.5 from 2010-13 FSDS)	
Performance Measure	Performance Status
Target status	On track
Departmental GHG reduction target: Percentage of absolute reduction in GHG emissions by FY 2020-21, relative to FY 2005-06.	10.1%
Departmental GHG emissions in FY 2005-06, in kilotons of CO ₂ equivalent.	37.9
Departmental GHG emissions in the given fiscal year, in kilotons of CO ₂ equivalent.	35.1
Change in departmental GHG emissions from FY 2005-06 to the end of the given fiscal year, expressed as a percentage.	7.3% reduction
Existence of an implementation plan to reduce GHG emissions.	Yes: Completed in 2011
Strategies and/or Comments	
<ul style="list-style-type: none"> i. Targeted emissions include GHG emissions from energy consumed by facilities and fleet owned and operated by Parks Canada. ii. Targets have been issued to each business unit. Progress reports have been developed for each business unit and are shared annually. iii. Base year adjustments: The Department's base year GHG emission levels (fiscal year 2005-06) have been recalculated using emission factors from the latest electricity intensity tables published by Environment Canada. These factors, which are used to calculate the Department's emissions from purchased electricity, have been updated due to changes in Environment 	

⁴ High environmental performance is demonstrated by achieving LEED CI Silver, Green Globes Fit-Up 3 Globes, or equivalent.

iv.	Canada's methodology for quantifying emissions from electricity generation in Canada. The Parks Canada Master Plan for the Reduction of Greenhouse Gases outlines strategies to improve the energy efficiency of the fleet and facilities, to implement the use of renewable fuels and renewable energy systems, and to engage employees.
v.	Rationale for traffic light indicator selected: <ul style="list-style-type: none"> a. A comprehensive emission tracking system is currently in place. b. The Parks Canada Master Plan for the Reduction of Greenhouse Gases has been developed and communicated to staff. c. The GHG emissions are on a clear downward trend.
vi.	Weather conditions have a significant influence over the quantity of energy Parks Canada consumes in a given year.
Surplus Electronic and Electrical Equipment Target	
By March 31, 2014, each department will reuse or recycle all surplus electronic and electrical equipment (EEE) in an environmentally sound and secure manner. (Target 8.6 from 2010–13 FSDS)	
Performance Measure	Performance Status
Target status	Achieved
Existence of an implementation plan for the disposal of all departmentally generated EEE.	Yes; Completed March 31, 2012
Total number of departmental locations with an EEE implementation plan fully implemented, expressed as a percentage of all locations, by the end of the given fiscal year.	100%
Strategies and/or Comments	
<ul style="list-style-type: none"> i. Definition of location: 33 business units and the national office. ii. Rationale for traffic light indicator selected: Parks Canada approved the Parks Canada Guidelines for the Disposal of Electronic and Electrical Equipment in March 2012. These guidelines have been distributed and implemented in each location and posted on the Parks Canada Intranet. 	
Printing Unit Reduction Target	
By March 31, 2013, each department will achieve an 8:1 average ratio of office employees to printing units. Departments will apply the target where building occupancy levels, security considerations, and space configuration allow. (Target 8.7 from 2010–13 FSDS)	
Performance Measure	Performance Status
Target status	Achieved
Ratio of departmental office employees to printing units in fiscal year 2010–11, where building occupancy levels, security considerations and space configuration allow. <i>(Optional)</i>	N/A
Ratio of departmental office employees to printing units at the end of the given fiscal year, where building occupancy levels, security considerations and space configuration allow.	8:1
Strategies and/or Comments	
<ul style="list-style-type: none"> i. Definition of printing unit: Parks Canada Agency defines “printing unit” as networked printers and multi-functional devices. ii. Scope: Due to the operational structure of Parks Canada, some buildings have a lower ratio due 	

- to building occupancy and space configurations. These will be scoped out of the target.
- iii. Method used for determining the number of printing units: IT equipment inventory and Network Discovery Tool, with validation by local IT Managers.
- iv. Method used for determining the number of office employees: active network accounts (in scope), with validation by local IT Managers.
- v. Number of employees subject to the target is 2263.
- vi. Rationale for traffic light indicator selected: Target status has been set to “Achieved” because the target ratio was met in the specified timeframe.
- vii. Environmental benefits: longer-term reduction of e-waste, reduce paper/toner consumption, energy conservation.
- viii. Plans/Strategies: Developing a directive on the use of technology which includes printing, and ultimately limiting and minimizing the use of desktop printers.
- ix. Roles and responsibilities: Chief of Environmental Management in collaboration with the IT section

Paper Consumption Target

By March 31, 2014, each department will reduce internal paper consumption per office employee by 20%. Each department will establish a baseline between 2005–06 and 2011–12, and an applicable scope. (Target 8.8 from 2010–13 FSDS)

Performance Measure	Performance Status
Target status	Exceeded
Number of sheets of internal office paper purchased or consumed per office employee in the selected baseline year, according to the departmental scope.	1357 sheets per office employee in 2013-14
Cumulative reduction (or increase) in paper consumption per office employee in the given fiscal year, expressed as a percentage, relative to the selected baseline year.	36% reduction

Strategies and/or Comments
 Baseline: 2120 sheets per office employee

- i. Scope: Parks Canada has defined its “office employee” as all full-time equivalent employees
- ii. Method used for determining paper consumption: Public Works and Government Services Canada standing offer data
- iii. The number of sheets consumed (normalized to letter-size equivalent): 7,648,000
- iv. Method used for determining the number of office employees: Human Resources report
- v. The number of employees subject to the target is 5634.
- vi. Rationale for traffic light indicator selected: Parks Canada Agency has surpassed the set target of a 20% reduction in paper consumption by March 31, 2014.

Green Meetings Target

By March 31, 2012, each department will adopt a guide for greening meetings. (Target 8.9 from 2010–13 FSDS)

Performance Measure	Performance Status
Target status	Achieved
Presence of a green meetings guide.	Yes: Adopted March 31, 2012

Strategies and/or Comments

- i. Definition of “adoption”: The guide was considered to have been adopted when the guide was:
 - 1) approved by the Chief Administrative Officer;
 - 2) communicated across the Agency via memo; and
 - 3) posted on the Parks Canada Intranet.

<ul style="list-style-type: none"> ii. Rationale for traffic light indicator selected: Parks Canada has adopted a green meeting guide. iii. Key Components: Reduce Greenhouse Gas Emissions, Energy Consumption and Waste/ Reduce Paper Consumption / Hospitality / Procurement / Location. 	
Green Procurement Targets	
As of April 1, 2011, each department will establish at least three SMART green procurement targets to reduce environmental impacts. (Target 8.10 from 2010–13 FSDS)	
1. As of March 31, 2017, 75% of vehicles purchased annually will be from the Parks Canada Preauthorized Vehicle List.	
Performance Measure	Performance Status
Target status	Achieved
Percentage of vehicles purchased that were on the Parks Canada Preauthorized Vehicle List.	76%
Strategies and/or Comments	
<p>Why This Self Selected Target is SMART:</p> <ul style="list-style-type: none"> i. Specific: Refers to specific type of commodity and purchasing mechanism; ii. Measurable: Information available from Public Works and Government Services Canada and basic analysis; iii. Achievable: Consistent with Parks Canada direction; iv. Relevant: Promotes cost savings and greenhouse gas reduction; v. Time-bound: Date established for baseline, target implementation and completion. <p>Other Reporting Considerations:</p> <ul style="list-style-type: none"> i. Scope: vehicles purchased and operated by Parks Canada. ii. The Parks Canada Preauthorized Vehicle List includes vehicles that meet criteria (including fuel efficiency) stated in the Parks Canada Light Fleet Vehicle Management Directive. iii. Rationale for the traffic light indicator selected: Parks Canada has achieved its set target and Parks Canada Light Fleet Vehicle Management Directive will ensure the target is maintained. iv. The total number of vehicles purchased was 150; of these, 114 were purchased from the Preauthorized Vehicle List. v. Roles and responsibilities: National Fleet Advisor is the target lead. vi. Estimated environmental benefits: reduced GHG emissions, improved vehicle efficiency and lifespan. vii. The baseline of 67% was determined by using the average percentage of vehicles purchased from 2004–05 to 2009–10 that were on the Parks Canada Preauthorized Vehicle List. 	
2. As of March 31, 2017, 95% of printers, photocopiers, and multi-functional devices will have environmental features such as duplex printing capability or automatic shutoff mode.	
Performance Measure	Performance Status
Target status	Achieved
Number of printers, photocopiers and multifunctional devices purchased or leased that has an environmental feature relative to total number purchased.	89 of 89 (100%)
Strategies and/or Comments	
<p>Why This Self Selected Target is SMART:</p> <ul style="list-style-type: none"> i. Specific: Refers to a specific type of commodity and purchasing mechanism; ii. Measurable: Information available from financial records and inventory systems; iii. Achievable: Consistent with Parks Canada direction; iv. Relevant: Promotes cost savings, greenhouse gas reduction or reduced paper consumption; v. Time-bound: Target date established. 	

Other Reporting Considerations:	
<ul style="list-style-type: none"> i. Scope: printers, photocopiers, and multifunctional devices purchased during the 2013-14 fiscal year. ii. Environmental features include duplex printing capability, automatic shutoff/sleep mode, etc. iii. Internal policies have been reviewed and communicated as required. iv. Processes / reporting requirements: Printers are tracked using the report provided by Public Works and Government Services Canada and by Parks Canada financial records. v. All printers and copiers on the National Master Standing Offer have obligatory environmental certifications vi. Roles and responsibilities: Chief of Environmental Management in collaboration with the IT section 	
3. As of March 31, 2017, all office computers will have a minimum lifespan of three years, to reduce electronic waste.	
Performance Measure	Performance Status
Target status	Achieved
Average service life of office computers.	Average life span of office computers is 3 years
Strategies and/or Comments	
Why This Self Selected Target is SMART:	
<ul style="list-style-type: none"> i. Specific: Refers to a specific type of commodity; ii. Measurable: Information available from inventory systems; iii. Achievable: Consistent with Parks Canada direction; iv. Relevant: Promotes cost savings and electronic waste reduction; v. Time-bound: Target date established. 	
Other Reporting Considerations:	
<ul style="list-style-type: none"> i. Internal policies have been reviewed and communicated as required. ii. Inventory system has been refined to ensure a tracking process is in place. iii. Yearly computer replacement plan identifies and suggests computers that need replacement based on life cycle (3 to 5 years). iv. Rationale for traffic light indicator selected: target status has been set to "Achieved" based on the actual life cycle applied to the complete inventory of office computers at Parks Canada. v. Roles and responsibilities: Chief of Environmental Management in collaboration with the IT section. 	
As of April 1, 2011, each department will establish SMART targets for training, employee performance evaluations, and management processes and controls, as they pertain to procurement decision making. (Target 8.11 from 2010-13 FSDS)	
Training for select employees	
By April 1, 2012, 75% of procurement and contracting personnel will receive green procurement training.	
Performance Measure	Performance Status
Target status	Exceeded
Number of procurement and contracting personnel with formal green procurement training, relative to total number of procurement and contracting personnel.	23 of 26 (88%)
Strategies and/or Comments	
Why This Self Selected Target is SMART:	
<ul style="list-style-type: none"> i. Specific: Achievement level of 75%, type of employee and type of training; ii. Measurable: Information available from Human Resources and Canada School of Public 	

<p>Service;</p> <p>iii. Achievable: Procurement and contracting goal of all existing and new employees to take Green Procurement training;</p> <p>iv. Relevant: Targets all relevant employees;</p> <p>v. Time-bound: Date established for target completion.</p> <p>Other Reporting Considerations:</p> <p>i. Rationale for traffic light indicator selected: Department has exceeded the self-selected target.</p> <p>ii. 23 of the total 26 procurement and contracting personnel have completed the online green procurement training by March 31, 2012.</p> <p>iii. This target has been achieved by means of an online course offered through the Canada School of Public Service Campus Direct Course C215.</p> <p>iv. All new and existing functional specialist staff were asked to take the training within a specified time frame.</p> <p>v. Data has been collected directly from functional specialists and is available from either Human Resources or the Canada School Public Service.</p> <p>vi. Roles and Responsibilities: Manager, Procurement and Contracting is the target lead.</p> <p>vii. Opportunities for continuous improvement: 100% of employees are targeted and will be pursued.</p> <p>viii. Plans for engagement: Email dissemination of departmental guidance regarding green procurement training.</p>	
<p>Employee performance evaluations for managers and functional heads of procurement and materiel management.</p> <p>By April 1, 2012, environmental considerations will be incorporated into the performance evaluations of all managers and functional leads of procurement and contracting.</p>	
Performance Measure	Performance Status
Target status	Achieved
Number of performance evaluations of managers and functional leads of procurement and contracting that incorporate environmental considerations, relative to the total number of performance evaluations of managers and functional leads.	6 of 6 managers (100%)
<p>Strategies and/or Comments</p> <p>Why This Self Selected Target is SMART:</p> <p>i. Specific: Achievement level of 100% and type of employee;</p> <p>ii. Measurable: Information available from Human Resources;</p> <p>iii. Achievable: Procurement and contracting goals of all existing and new managers and functional leads include environmental considerations in their performance evaluations;</p> <p>iv. Relevant: Targets all relevant employees;</p> <p>v. Time-bound: Date established for target completion.</p> <p>Other Reporting Considerations:</p> <p>i. Rationale for traffic light indicator selected: Department has achieved the self-selected target.</p> <p>ii. Methodology: Each manager and functional leads will have an objective included in his appraisal to ensure environmental considerations are taken into account in all procurement activities.</p> <p>iii. Results: Each person has identified environmental considerations within their respective performance evaluations.</p> <p>iv. Roles and Responsibilities: Manager, Procurement and Contracting is the target lead.</p> <p>v. Plans for engagement: Inclusion in Employee Performance Management Agreements.</p>	

Management processes and controls.	
By April 1, 2013, 75% of identified management processes and controls, relating to procurement and contracting will incorporate environmental considerations.	
Performance Measure	Performance Status
Target status	Exceeded
Number of departmental procurement and contracting processes and controls that incorporate environmental considerations, relative to total number of departmental procurement and contracting processes and controls that should address environmental considerations.	100%
Strategies and/or Comments	
<p>Why This Self Selected Target is SMART:</p> <ul style="list-style-type: none"> i. Specific: Achievement level of 75% of identified processes and controls; ii. Measurable: Information available within procurement and contracting community; iii. Achievable: Dedicated employees responsible for target; iv. Relevant: Decision making authority for purchases decentralized; v. Time-bound: Date established for target implementation. <p>Other Reporting Considerations:</p> <ul style="list-style-type: none"> i. Rationale for traffic light indicator selected: Department has already achieved the self-selected target. ii. Examples include: Various procurement directives and guidance documentation, information management process, contracting controls and processes. iii. Methodology I: Parks Canada will continue to explore the integration of environmental considerations into planning, acquisition, use and disposal, which can improve the purchasing of green products, reduce the in-use costs and ensure disposal is in accordance with environmental standards. This will include the purchasing of greener products, whether more energy efficient, less harmful or containing a higher percentage of recycled material, which can make a significant impact. iv. Methodology II: Internal policies on procurement and material management will be reviewed and updated to integrate environmental considerations in decision making, from the procurement through to the disposal process. v. Parks Canada staff uses Public Works and Government Services Canada procurement instruments as a priority for all procurements (goods and services) first before seeking an alternate solution. vi. Roles and responsibilities: Manager, Procurement and Contracting is the target lead. vii. Parks Canada uses, in addition to its own, processes and controls established by Public Works and Government Services Canada for a large part of its acquisitions. 	
Reporting on the Purchase of Offset Credits	
Mandatory reporting on the purchase of greenhouse gas emissions offset credits, according to the <i>Policy Framework for Offsetting Greenhouse Gas Emissions from Major International Events</i>.	
Performance Measure	Performance Status
Quantity of emissions offset in the given fiscal year.	N/A
Strategies and/or Comments	
N/A	

Voluntary Reporting on Any Other Greening Government Operations Initiative

By March 31, 2014, carbon emissions resulting from airline business travel will be reduced by 25%.

Performance Measure	Performance Status
Target status	Achieved
Percentage of absolute reduction in carbon emissions by fiscal year 2013-14, relative to fiscal year 2008-09.	25%
Departmental carbon emissions in fiscal year 2008-09, in tonnes.	2,640
Strategies and/or Comments	
Why This Self Selected Target is SMART:	
i. Specific: Direct reduction of carbon emissions resulting from airline business travel, relative to a base year;	
ii. Measurable: Information recorded annually by AMEX travel services;	
iii. Achievable: Parks Canada has implemented a green meeting guide and travel directive that aims to reduce business travel;	
iv. Relevant: Reduced airline business travel will result in environmental and financial benefits;	
v. Time-bound: Date established for target implementation and completion.	
Other Reporting Considerations:	
i. Scope: Departmental carbon emission resulting from airline business travel.	
ii. Baseline year has been established as 2008-09.	
iii. Parks Canada adopted a green meetings guide in March of 2012, which recommends the use of tele/video/web-conferencing options instead of travel.	
iv. Carbon emissions relating to air travel totalled 1,990 tonnes in 2013-14.	

5. Additional Agency Sustainable Development Activities and Initiatives

In addition to its core implementation strategies, Parks Canada contributes to sustainable development through additional activities such as the engagement of Canadians through stakeholder and partner relationships and visitor experiences.

Stakeholder and Partner Engagement

Activity

Parks Canada will provide increased opportunities for Canadians to be involved with Parks Canada places in activities they consider meaningful and relevant including consultations, open doors and an increasing array of volunteer activities.

Link to FSDS 2013-16 Themes

Theme III Protecting Nature and Canadians

Link to Parks Canada Program Alignment Architecture

Strategic Outcome: *Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.*

Program 1.3 Public Appreciation and Understanding

Sub Program 1.3.2: Stakeholder and Partner Engagement

Description of the Program

The support and involvement of Parks Canada's stakeholders and partners is essential to Parks Canada's program delivery and continued relevance. Parks Canada's stakeholders represent all sectors of Canadian society, and include individuals, groups and organizations that have an interest in the Agency's actions and direction. Stakeholders engage with Parks Canada through a wide variety of activities at all levels of the organization and in ways that are relevant to them, such as formal and informal consultation processes, and the national volunteer program. Stakeholder and partner engagement supports results in all program activities and leads to new or expanded opportunities for Canadians to discover and develop a sense of connection to their protected heritage places.

Performance Results for 2013-14

Expected Result: Stakeholders and partners are engaged in the protection and presentation of Parks Canada's administered places.

Performance Expectations:

Increase the % of stakeholders and partners that support the protection and presentation of Parks Canada's administered places by March 2014.

Increase the % of stakeholders and partners that feel that they have opportunities to influence and contribute to Parks Canada's activities by March 2014.

Results: Our success at bringing Parks Canada to Canadians and facilitating opportunities for them to learn about and be inspired about their natural and historical heritage is shared with dedicated partners and stakeholders who play an active role in the development and implementation of these opportunities. In 2013, Parks Canada maximized its reach by collaborating with a mix of partners on initiatives associated with mutual and complimentary objectives, such as connecting youth and families with nature and history, learning about biodiversity and conservation, and encouraging visitation. These initiatives included urban outreach events, family and youth oriented contests, web and social media applications, publications, and enhanced youth programming.

In terms of the performance expectations, Parks Canada established preliminary baselines in 2010 for Stakeholder and Partner Engagement. In 2010, 82 percent of stakeholders and partners supported the protection and presentation of Parks Canada administered places and 41 percent of stakeholders and partners felt they had opportunities to influence and contribute to the Agency's activities. The Agency did not measure these performance targets in 2013-14 to assess progress.

Visitor Experience

Activity
Parks Canada will facilitate a diverse range of opportunities in Parks Canada's protected heritage places for visitors to learn about, experience, and enjoy the spirit, wonder, and awe of Canada's network of heritage places.
Link to FSDS 2013-16 Themes
Theme III: Protecting Nature and Canadians
Link to Parks Canada Program Alignment Architecture
Strategic Outcome: <i>Canadians have a strong sense of connection, through meaningful experiences, to their national parks, national historic sites and national marine conservation areas and these protected places are enjoyed in ways that leave them unimpaired for present and future generations.</i>
Program 1.4: Visitor Experience
Description of the Program
"Visitor experience" refers to a visitor's interactions with Parks Canada in the context of their visit to a national park, national historic site, or national marine conservation area. This program supports the opportunities provided for more than 20 million person visits that are made annually to Parks Canada's protected heritage places. The visitor experience is the sum total of a visitor's personal interaction with the protected heritage place that helps them create meaning and establish connection with the place. The visitor experience program facilitates opportunities for enjoyment and learning, leading to a sense of personal connection and the continued relevance of Canada's protected heritage places for Canadians.
Performance Results for 2013-14
Expected Result: Visitors at surveyed locations feel a sense of personal connection to the places visited.
Performance Expectations: On average, 85% of visitors' at all surveyed locations consider the place meaningful to them. On average, 90% of visitors at surveyed locations are satisfied and on average, 50% are very satisfied with their visit.
Results: Canada's natural and historic treasures leave enduring impressions in the hearts and minds of Canadians for many reasons. For some, the significance ingrained in the fabric of the place nurtures a sense of connection, while for others it is indulging in recreational or learning interests, enjoying the splendor of the natural environment and/or participating in family traditions. In 2013-14, Parks Canada continued to nurture its popular youth and family programs, held learn-to-camp events for families across the country, expanded its overnight accommodation options, and celebrated the 300 th anniversary of the founding of the Fortress of Louisbourg with special events and programs. On average, 84 percent of visitors to surveyed locations in 2013-14 considered the place meaningful to them. The overall Agency running average is 83 percent. On average 94% of visitors to surveyed locations in 2013-14 were satisfied with their visit, and 71% were very satisfied.

6.Sustainable Development Management System

Parks Canada Sustainable Development Vision

The *Federal Sustainable Development Act* defines sustainable development as development that meets the needs of the present without compromising the ability of future generations to meet their needs. It states that the Government of Canada “acknowledges the need to integrate environmental, economic and social factors in the making of all decisions by government.”

Sustainable development is central to Parks Canada's mandate and vision. It is ingrained in all aspects of the Agency's activities from establishing and conserving national parks and national marine conservation areas to designating and commemorating national historic sites. Parks Canada is committed to ensuring that Canada's treasured natural and historic places remain unimpaired for the understanding, appreciation and enjoyment of present and future generations.

Parks Canada activities also contribute to the Canadian economy. The combined annual expenditures of Parks Canada and its millions of visitors make a substantial and widespread contribution to the Canadian economy, both directly through its facilities, locations and services, and indirectly in the surrounding communities through spending on accommodations, restaurants, and other tourism-related businesses. Parks Canada places contribute \$3.3 billion annually to the Canadian economy, sustaining more than 41,000 jobs in hundreds of communities across the country.

Managing Sustainable Development

Sustainable development involves the consideration of environmental, economic and social objectives in the development and implementation of public policies and programs. The needs of the present as well as the needs of future generations are also taken into consideration. Integrated decision-making and a long-term approach to planning are defining characteristics of sustainable development.

Parks Canada takes an integrated approach in managing its heritage places. For example, Parks Canada carries out active management and restoration projects in national parks. These projects are designed in a manner that ensures the conservation of natural resources, while engaging key audiences and enhancing visitor experiences. This integrated approach to the delivery of Parks Canada's mandate has strengthened the Agency's contribution to all aspects of sustainable development - environmental, social and economic.

Parks Canada's decision making and sustainable development practices include collaborating with groups that share its values and have an interest in its work. The establishment of national parks and national marine conservation areas, for example, requires a high level of engagement on the part of provincial governments and Aboriginal peoples. The designation and commemoration of persons, places and events of historic significance equally demands the active participation of stakeholders, partners and community groups. The Agency recognizes that building and maintaining these collaborative relationships is essential to achieving its mandate of protecting and presenting Canada's natural and cultural heritage.

Moreover, Parks Canada promotes sustainable development practices by encouraging the use of analytical techniques that compare and integrate environmental, social, and economic objectives and that address multi-year or long-term concerns. For example, the Agency uses social science analytical and performance measurement tools to understand and engage Canadians, particularly certain segments of the population (e.g. urban, youth, new Canadians), in meaningful ways to ensure that its heritage places remain relevant for present and future generations.

Finally the Agency is engaged in several interdepartmental initiatives related to sustainable development, such as the Clean Air Agenda, Species at Risk, Federal Contaminated Sites, and Greening Government Operations.

7. Strategic Environmental Assessment

During 2013–14 reporting cycle, Parks Canada Agency considered the environmental effects of initiatives subject to the Cabinet Directive on the Environmental Assessment of Policy, Plan and Program Proposals as part of its decision-making processes. Through the strategic environmental assessment (SEA) process, agency proposals were found to have positive effects on the 2013–16 FSDS goals and targets, particularly with respect to Theme III – Protecting Nature and Canadians, Goal 4 - Conserving and Restoring Ecosystems, Wildlife and Habitat, and Protecting Canadians.

Additional information on the results of the SEAs is available on the Parks Canada website: <http://www.pc.gc.ca/progs/eie-eia/itm4.aspx>.